



GLORY LEAGUE PRIVACY POLICY

Intro

Glory League has a multi-faceted approach with regards to privacy. This includes: waivers, privacy controls, system defaults, league presets, customer education and onboarding assistance.

Privacy Requirements

The Glory League platform allows Glory League-enabled associations and governing bodies to make game video footage available to their participating players, coaches, parents and supporters.

Basketball associations introducing Glory League are provided with privacy and content ownership waivers to add to their existing terms and conditions of participation.

The Glory League privacy waiver (please see below) must be accepted by all players, prior to taking to the court. The mechanism for collecting waivers is handled by part of a two-step approach, as follows:

- Step 1: As part of the association's pre-player registration process, the terms and conditions are circulated by the association to their member community. The players must accept the terms and conditions of the association to participate or attend games at the facility
- Step 2: The first time that players check in on the scoring application, if they have not accepted the terms and conditions, they are required to do so before taking to the court.

Precautions to be taken while photographing children

When photographing or filming a child / using images of children for work-related purposes, one must:

Legal requirement	Glory League protocol
<ul style="list-style-type: none"> Assess and endeavor to comply with local traditions or restrictions for reproducing personal images before photographing or filming a child. 	<p>All participating associations must collect completed waiver information from all players (which makes clear how the platform works / is used) as part of their Glory League registration process.</p>
<ul style="list-style-type: none"> Obtain informed consent from the child and parent or guardian of the child before photographing or filming a child. As part of this one must explain how the photograph or film will be used. 	<p>As above, participating associations must collect completed waiver information from all players as part of their Glory League registration process. The waiver makes clear how captured footage is / could be used.</p>
<ul style="list-style-type: none"> Ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive. 	<p>The Glory League technology captures wide shots of the court action, rather than focusing on individuals</p> <p>Care is taken to ensure that all video content is of a professional standard and filming techniques are representative of basketball camerawork at only the highest levels.</p> <p>All players will be appropriately clothed as required by their basketball association.</p>
<ul style="list-style-type: none"> Ensure images are honest representations of the context and the facts. 	<p>Images captured by Glory League are always honest representations of the context and facts.</p>
<ul style="list-style-type: none"> Ensure file labels, meta data or text descriptions do not reveal identifying information about a child when sending electronically or publishing images in any form. 	<p>The Glory League platform allows league managers to customise privacy settings for any given league. Managers can choose, for example, to replace player names with initials only, or remove a player's details completely.</p>



<ul style="list-style-type: none">• Understand that the onus is on him/her to use common sense and avoid actions or behaviours that could be construed as child exploitation or abuse.	User privacy and safety are of utmost importance to Glory League who have installed multi-faceted privacy and safety features into the Glory League platform and user terms. All participating associations must adhere to these terms and use the platform responsibly.
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Glory League Waiver

I hereby give permission for the use of my name, picture, image, likeness, actions, voice, video footage that I am featured in and other personally identifiable information, (in whole or in part; individually or in conjunction with other images or videos), as part of my participation in Glory League basketball offered by **INSERT NAME HERE** and I waive all rights of privacy and / or compensation, which I may have in connection with the aforementioned.

I grant Glory League and **INSERT NAME HERE** and their officials, employees, representatives, agents, licensees, successors, and assignees, the irrevocable and unrestricted right to use my name, picture, image, likeness, actions, voice and other personally identifiable information associated with such video submission, in all formats, media and in all manners; including composite or altered representations, for advertising, trade or any other lawful purposes.

I waive any right to inspect or approve the finished version(s), including written copy that may be created in connection with the video production, editing and promotion therewith.

I have read this release and am fully familiar with its contents.

IF YOU ARE UNDER 18 YEARS OLD, YOU ARE STATING THAT YOUR PARENT(S) OR YOUR GUARDIAN(S) have read and understood this waiver and its contents, and give full permission for the above person to participate under the terms of this release.

I ACCEPT/DECLINE the terms of this agreement and have indicated so by pressing the corresponding button.



Glory League features that enhance user privacy and safety

Glory League have many systems and features that support privacy and safety, including:

- A 2-step waiver system (as described earlier in this document)
- Team and game privacy setting – only participants associated with a team or game have access to the full game video content as distributed by Glory League. An example: Unless someone is involved in a game they cannot watch a game video
- Current video footage does not allow recognition of players with a high level of accuracy
- Removal or amendment of names – there is an option to remove a player's name from the game record or amend the name to just initials
- Basketball Associations can administer different levels of rules for their leagues:
 - Turn of Social Media and Downloading
 - Blacklisting any individuals – this means no games featuring a blacklisted player will be recorded
- Custom support for unique situations – Glory League can adapt and implement new measures faced by associations if required

Privacy-related Frequently Asked Questions (FAQs)

Who governs usage of the system and cameras when other groups are using the facility?

The association owns the cameras and governs their use as well as access to the Glory League system.

How secure is the camera feed and/or the data storage?

Very. Glory League content is stored and served from Amazon in Sydney. It is accessible only by participation in games or via association administrators.

Who owns the footage?

Both the association and Glory League own the rights to the footage. Users have full rights to access and use any footage of their own, personal games.

Where is the game footage stored?

All footage captured by the Glory League platform is stored securely by Amazon (in Sydney).



Require further privacy for your organisation / games?

Glory League offers some additional moderate privacy options that can be easily set up from inside the Glory League Engine Room as/when required. These include the ability to:

1. Anonymise people's names
2. Use only the initials of players (instead of their full names); creating an added level of separation between the player's names and the video content.
3. Disable video recipients to share with others
4. Disable the sharing of videos altogether
5. Turn off video completely for a team (Blacklisting*) via the team's 'edit' page

*Blacklisting not only turns off the Blacklisted team's video but also any videos that team are involved in. For example, teams who compete against a Blacklisted team will also be unable to view their video. For this reason, Blacklisting should be turned on in extreme situations only where it is imperative that no video be captured / shared with anyone. E.g. If there are serious concerns over a player's safety.