

BASKETBALL MANAWATŪ

VAPE/SMOKE FREE POLICY



PURPOSE

This policy was developed to meet the requirements of the Smokefree Environments and Regulated Products (Vaping) Amendment Act 2020 and is based on the following principles:

1. Everyone is entitled to a smokefree environment in all the areas normally used for work &/or competitions/tournaments.
2. Everyone who does not smoke, or who does not wish to smoke, must, as far as is reasonably practicable, be protected from tobacco smoke & Vaping chemicals in their place of work/play.
3. The implementation of this policy depends on everyone responding courteously to the desire for a smoke/vape free environment.
4. The health and safety of all individuals within Basketball Manawatū's sports venues and environments is paramount to enhance the health of its community, especially those who participate in Basketball Manawatū's activities, and
5. To promote a Vape & Smokefree environment and encourage a Vape & Smokefree workforce.

These are in compliance with the Smokefree Environments and Regulated Products (Vaping) Amendment Act 2020 and the Safety, Health and Welfare at Work Act 2005, and the appropriate systems that are in place will reduce smoking rates among staff and the community, in accordance with the New Zealand Health Strategy.

POLICY STATEMENT

As part of its role in promoting health and wellbeing to the community, Basketball Manawatū encourages and supports its staff, players, coaches team management and officials and their families/whanau to become vape & smokefree.

Basketball Manawatū will ensure that no person smokes or vapes at any time while staff are working, to keep employees and visitors to its premises, programmes, and events free from the health risks of smoking & vaping.

Basketball Manawatū will ensure that all employees are aware of this policy, are expected to adhere to it at all times, and will model Vape & Smokefree behaviour. Any breach of the policy section on Vape and Smokefree Environments will be considered misconduct and will be taken very seriously.

SCOPE

This policy applies to:

- Current and prospective staff (including volunteers, team managers and coaches).
- Employees, family/whanau and visitors to Basketball Manawatū offices.
- Participants at Basketball Manawatū's programmes and events where Basketball Manawatū is in control of the venue.

The Vape & Smokefree Environment component of this policy includes all offices, sports venue, buildings, grounds, social venues and vehicles leased/owned or under the control of Basketball Manawatū.

POLICY REVIEW

This policy will be reviewed on a bi-annual basis.