

Frequently asked questions

Inclusivity Hub



What is the Inclusivity Hub?

The [Inclusivity Hub](#) is a new resource on the Sport NZ website dedicated to helping ensure sport and recreation is inclusive for everyone.

Created specifically for those working in play, active recreation and sport, the Inclusivity Hub provides a range of resources for organisations and individuals wanting to start or progress on their diversity, equity and inclusion (DEI) learning journey.

Why is inclusivity important?

It's important that organisations are committed to being inclusive to all members of their community and actively create safe and welcoming environments in which everyone can fully participate and thrive. The Inclusivity Hub supports Sport NZ's vision that no one misses out on the benefits of physical activity, regardless of age, gender, disability, cultural or religious background, or sexual orientation.

Who are these resources for?

The resources were curated to support a wide range of roles—from coaches and club administrators delivering sport and active recreation activities to sector leaders delivering staff training and championing inclusive practice, to policy makers and decision makers at the board and governance level.

What topics and resources can I find on the Hub?

The Hub contains an overview of diversity, equity and inclusion (DEI) and a range of resources on these four initial topics: disability; gender; attraction (sexual orientation); and ethnicity. We will look to add more resources on additional topics (eg accessibility) in the future.

Across the site, you'll find training to attend, policy templates to adopt, practical guidance to use, and case studies to learn from. Each topic also features stories from rangatahi with lived experience so you can hear directly from them how small changes can make a big difference to their lives.

Why was the Hub created?

The Inclusivity Hub was created in response to an increasing demand from the sector for more guidance on diversity, equity and inclusion. We heard from organisations delivering physical activities that it was time-consuming to search for DEI resources applicable to their mahi and sometimes it was challenging to know where to begin. We wanted to make it easier for everyone in the sector to find resources that were relevant, accessible and useful, so the Hub brings this information together in one place and has a variety of learning options – such as video, written content, and in-person training.

How was the Hub created?

Sport NZ partnered with experience design consultants [DNA](#) to curate a collection of resources specifically for the play, active recreation and sport sector.

DNA reviewed existing resources, best practice examples, guidance and training offered in Aotearoa New Zealand and globally and interviewed staff from sector organisations, including practitioners who work directly with rangatahi, to understand what information would be most helpful. The research and resources were sourced from a range of subject matter experts and a priority was getting feedback from rangatahi with lived experience where possible.

How often will the Hub be updated?

We will aim to review the Hub content and update resources on a six-monthly basis. The Hub will continue to evolve over time, and we welcome relevant contributions from across the sector. If you have feedback on the Hub or would like to submit an addition for consideration, please [get in touch with us](#).