

BASKETBALL MANAWATŪ

SOCIAL MEDIA POLICY



COMMITMENT to Te Tiriti O Waitangi

Basketball Manawātū is committed to upholding the mana of Te Tiriti o Waitangi and the principles of partnership, protection and participation. This policy has been prepared in line with this commitment and its text and implementation is guided by the following values and principles.

- Whanaungatanga: fostering positive relationships, connections and a sense of community between participants, particularly for people who are disadvantaged or at risk.
- Manaakitanga: participants are treated, and treat each other, with dignity and respect.
- Hauora: physical, psychological, spiritual, family and social wellbeing of participants and recognising sport and recreation should make a positive contribution to participants' wellbeing.
- Haumarutanga: the importance of protecting the safety and wellbeing of participants, particularly when they are at risk.
- Mokopunatanga: an emphasis on the wellbeing of children and young people, and ensuring future generations thrive.
- Pono: acting in a way that is trustworthy, honest and fair.
- Utu and ea: reciprocity and opportunities for repairing harm done and restoring a state of balance.

INTRODUCTION

Everyone at Basketball Manawātū has the right to:

- take part in basketball
- be safe, respected and treated fairly, equitably and with dignity
- participate in basketball activities and environments that are free from harmful anti-social behaviour projected through various social media platforms.

RATIONALE

This Social Media Policy outlines the commitment that Basketball Manawātū has around our community's privacy, trust, confidence that our members are respected and safe.

It is encouraging to see the ever-increasing engagement by many in the basketball community showing highlights of their plays from Glory League, etc using social media. It provides provide wonderful opportunities for everyone to engage collectively and share views. And whilst many are positively embracing the use of social media there is an unsavoury side, when contributors use such mediums as a platform to personally attack or defame others.

SCOPE AND PURPOSE OF THIS POLICY

The purpose of this Social Media Policy is to provide guidelines for the use of social media site like Facebook, YouTube, Twitter and blogs by all members of the Basketball Manawātū. Members include players, coaches, managers, staff and board members. It relates specifically to the use of social media to make comment in a context that is identifiable as being in relation to Basketball Manawātū.

This includes comments or implied comments regarding:

- Games or Association events.
- Team or player performance.
- Individuals with a direct context or mention of their role with Basketball Manawātū such as staff, board members, officials and referees.

DEFINITION

Social media is no different than a live microphone. What you post will be broadcast across a wide audience and therefore you must be mindful of how your comments will be interpreted by more than just your closest friends.

You must be prepared for your posts to be seen by the persons you are referring to, your teammates, your players, your coach, parents, siblings and of course the board. Research reveals that many New Zealand bosses are starting to use social networking sites to screen job candidates, with many of these employers admitting to turning away prospects based on something they've seen on sites like Facebook or Twitter.

PRINCIPLES

- **This** policy recognises that individuals have a right to “voice” their opinions and views, all comments, notes or photos posted on social media sites in relation to the Basketball Manawātū and its members are to be constructive or positive in their nature.
- Always ensure that you do not post material that is vulgar, obscene, defamatory, threatening, harassing, discriminatory or hateful.

CONSEQUENCES

Your actions on social media may have serious consequences. Negative comments and images, bullying, criticism and sexist or derogatory remarks not only impact negatively on the people they are about, they reflect badly on yourself, your parents and the people you represent. If you are found to have acted improperly on social media by breaching any of the Basketball Manawātū code of conduct requirements or guidelines above regarding a basketball related matter, you will potentially be required to face a hearing of the Basketball Manawātū Executive or Tribunal to explain your actions. Through such hearings, disciplinary action may be imposed such as suspension or deregistration from Basketball Manawātū.

POLICY REVIEW

Basketball Manawātū will monitor and review this policy on a two-yearly basis.

Appendix One

CODE OF CONDUCT GUIDELINES RELATING TO USING SOCIAL MEDIA:

- 1) It is your responsibility to always be respectful on social media. You are expected to show the same respect and regard for people that you would when playing, officiating or attending a basketball game.
- 2) Do not use social media to be critical of teammates, coaches, officials, administrators, volunteers or spectators. Negative comments and images, bullying, criticism and sexist remarks can be dangerous and harmful to people's wellbeing and reputation and the image of individuals and Basketball Manawatū.
- 3) Always assume the person you are talking or writing about, will see what has been said or written. Ensure all comments are factually correct.
- 4) Use social media as a positive outlet to promote players, teammates, other teams, schools, clubs and others involved in basketball. Basketball Manawatū has a page on Facebook for members to interact with. Posting results and acknowledging individual and team performances on social media makes many people aware of team and individual achievements. That can have a positive effect for many people and should be used, encouraged and embraced wherever and whenever possible.
- 5) Do not tolerate or condone poor social media behaviour or actions. If you are aware of or observe poor social media behaviour or actions, do not accept it. There is no place for it in basketball, and it will not be condoned. You should remind people of their responsibilities when using social media and warn that action can be taken against them. In the instance of minors breaching the code of conduct, alert their parents to the situation. If you believe the breach is serious, report it to team, club or Basketball Manawatū staff/officials or management.
- 6) Manage your account appropriately. Please consider you settings and account options to better control who can access and see your comments. If you are a coach, it is reasonable to expect your players will look for your Facebook page and be reading your comments if you have not set up your settings to block this. This will potentially damage your relationship with your players and in turn your ability to get the best from them.